

California Jobs First Collaborative Meeting

April 12, 2024

8:30 to 10:00am

Zoom Video Conferencing

<https://us02web.zoom.us/j/86993468590?pwd=bkRibjZGaCtoSVFZMTNxNEtwN2ZJdz09>

Webinar ID:

869 9346 8590

AGENDA

1. Call to Order
2. Public Comments
3. Apprenticeships with OC Building Trades
4. Apprenticeships with Hospitality Training Academy
5. Update on Priority Industry Selections
6. Execution Timeline and General Updates
7. Adjourn

Registered Apprenticeship Programs

Andrew Gonzales
LA/OC Building and Construction Trades Council

Resources

Los Angeles and Orange County - LA/OC Building Trades

www.laocbuildingtrades.org/apprenticeship-building-trades/

State of California - Department of Industrial Relations

Division of Apprenticeship Standards

www.dir.ca.gov/das/das.html

US Government

US Department of Labor

www.dol.gov/agencies/eta/apprenticeship

www.Apprenticeship.gov

What is a Registered Apprenticeship Program?

Registered Apprenticeship is an industry-driven career pathway where employers can develop and prepare their future workforce. Individuals can obtain paid work experience, classroom instruction, and a portable, nationally-recognized credential.

Registered Apprenticeships are industry-vetted and approved and validated by the U.S. Department of Labor or a State Apprenticeship Agency. (*apprenticeship.gov*)

Three Pillars of Apprenticeship

PAID JOB

Earn a competitive wage from day one



EDUCATION

Gain knowledge from on-the-job learning and job-related classroom training



CREDENTIALS

Earn a portable credential within your industry



What is an Apprenticeable Occupation?

An "Apprenticeable Occupation" is one that requires independent judgment and the application of manual, mechanical, technical, or professional skills. It is best learned through an organized system of on-the-job training, together with related and supplemental instruction. *(California Department of Industrial Relations)*

APPRENTICESHIP JOBS

APPRENTICESHIP PROGRAMS


Search open apprenticeship job opportunities from employers across the country and directly apply with the employer of the apprenticeship program. Can't find an open apprenticeship job to match your preferred location or occupation? Try connecting with an apprenticeship program to learn more about when they are accepting new apprentice applications by searching on the "**Apprenticeship Programs**" tab.

Occupation, Company Name, or Keywords

Location (City, State, or Zip)

SEARCH

**MY SAVED JOBS**

Browse your saved apprenticeship jobs to revisit job postings you've selected. To remove an apprenticeship job from your saved postings, click, or tap, the heart icon on the job description card. Please note that your saved jobs are only saved temporarily. 

POPULAR LISTINGS NATIONWIDEGRAPHIC DESIGNER / STEM
INSTRUCTOR**SW Design School L3C (LLC)**

Washington, DC

6 months ago

ENTRY LEVEL SOFTWARE DEVELOPER

Smoothstack, Inc.

Rockville, MD

A year ago

COMPUTER PROGRAMMER / STEM
INSTRUCTOR**SW Design School L3C (LLC)**

San Antonio, TX

6 months ago

FINANCE BUSINESS PARTNER

AMERICAN INSTITUTE OF CPAs (AICPA)

Durham, NC

A year ago

PCA TO CNA

Essential Health Careers

Utica, MS

A year ago

REAL ESTATE PROJECT MANAGER

REHAB WARRIORS, PBC

Del Rio, TX

2 months ago

Can I start a new Apprenticeship?

BYD LAUNCHES APPRENTICESHIP PROGRAM



BYD LAUNCHES APPRENTICESHIP PROGRAM

Lancaster, Calif. (7/22/19) – BYD (Build Your Dreams), SMART Local 105, and Antelope Valley College announced the creation of a manufacturing apprenticeship program, providing crucial job training, especially to underserved populations.

Select an Industry

Agriculture, Forestry, Fishing, and Hunting

- Accommodation and Food Services
- Administrative and Support Services
- Agriculture, Forestry, Fishing, and Hunting
- Arts, Entertainment, and Recreation
- Construction
- Educational Services
- Finance and Insurance
- Government
- Health Care and Social Assistance
- Information
- Management of Companies and Enterprises
- Manufacturing
- Mining, Quarrying, and Oil and Gas Extraction
- Other Services (Except Public Administration)
- Professional, Scientific, and Technical Services
- Real Estate and Rental and Leasing
- Retail Trade
- Transportation and Warehousing
- Utilities
- Wholesale Trade

SEARCH



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Alternative titles, relate
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Agricultural Equipment Operators

(apprenticeship.gov)

Example Building Trades Program

APPRENTICE TRAINING

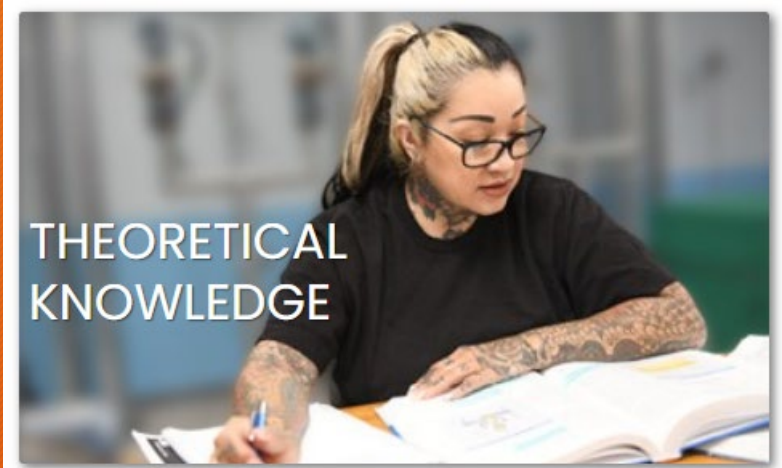


Detail your services

The JJATC Apprentice Training begins with an overview of pre-technical and industrial skills all mechanics need to perform their everyday tasks properly. Students then progress into the specifics of heating, cooling and refrigeration principles.

** Apprentices are required to apply and fill out paperwork in person on Fridays only, from 8 am until 11, at the JJATC. 650 W Cienega Ave., San Dimas, CA 91773*

Example Building Trades Program



Paid Training

Pre-Apprentice	17.26
First Year	20.71
Second Year	23.02
Third Year	27.62
Fourth Year	32.22
Fifth Year	36.82

TRAINING

Year 1 Courses

- Electrical Theory I Lecture (18 Weeks)*
- Mechanical Systems I Lecture/Lab (36 Weeks)*
- Brazing & Soldering I Lecture/Lab (18 Weeks)*

Year 2 Courses

- Electrical Controls II Lecture/Lab (36 Weeks)*
- Customer Relations II Lecture (9 Weeks)*
- Safety for Service and Benefits II (9 Weeks)*
- Installation II Lecture/Lab (18 Weeks)*

Year 3 Courses

- DDC III Lecture/Lab (18 Weeks)*
- Electrical Controls III Lecture/Lab (18 Weeks)*
- Thermodynamics III Lecture/Lab (18 Weeks)*
- Compressors III Lecture/Lab (18 Weeks)*

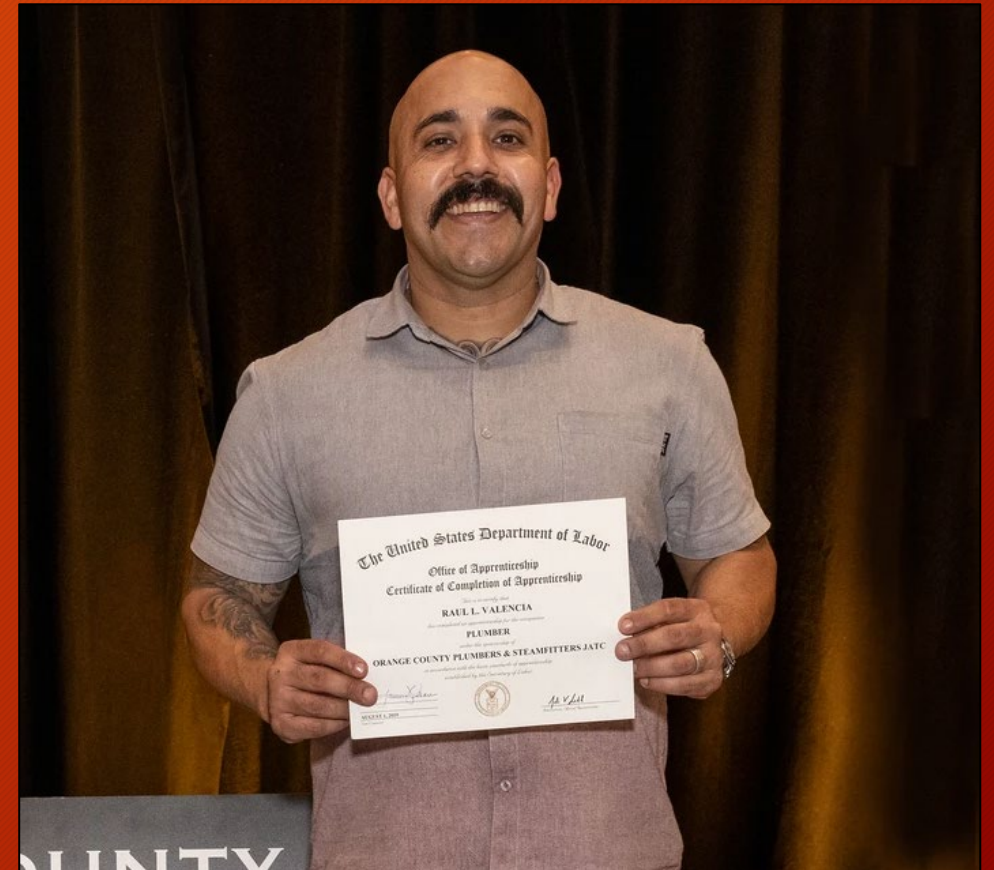
Year 4 Courses

- Market Applications IV Lecture/Lab (18 Weeks)*
- Pneumatics IV Lecture/Lab (18 Weeks)*
- HVAC Systems IV Lecture/Lab (18 Weeks)*
- Heat Loads & Air Distribution IV Lecture (18 Weeks)*

Year 5 Courses

- Start Test Balance V Lecture (18 Weeks)*
- Advanced Troubleshooting V Lecture/Lab (18 Weeks)*
- Water Chillers V Lecture/Lab (18 Weeks)*
- Variable Frequency Drives V Lecture/Lab (9 Weeks)*
- Hydronics V (9 weeks)*

Credentials



Career Pathways

CLASS	WAGE	TOTAL
Journeyman	46.03	\$72.14
Industrial Welder ****	50.63	\$76.74
Foreman	52.93	\$79.35
General Foreman	57.54	\$84.16
Pre-Apprentice	17.26	\$19.78
First Year	20.71	\$25.11
Second Year	23.02	\$36.01
Third Year	27.62	\$46.17
Fourth Year	32.22	\$51.49
Fifth Year	36.82	\$56.85

The “Total” includes:

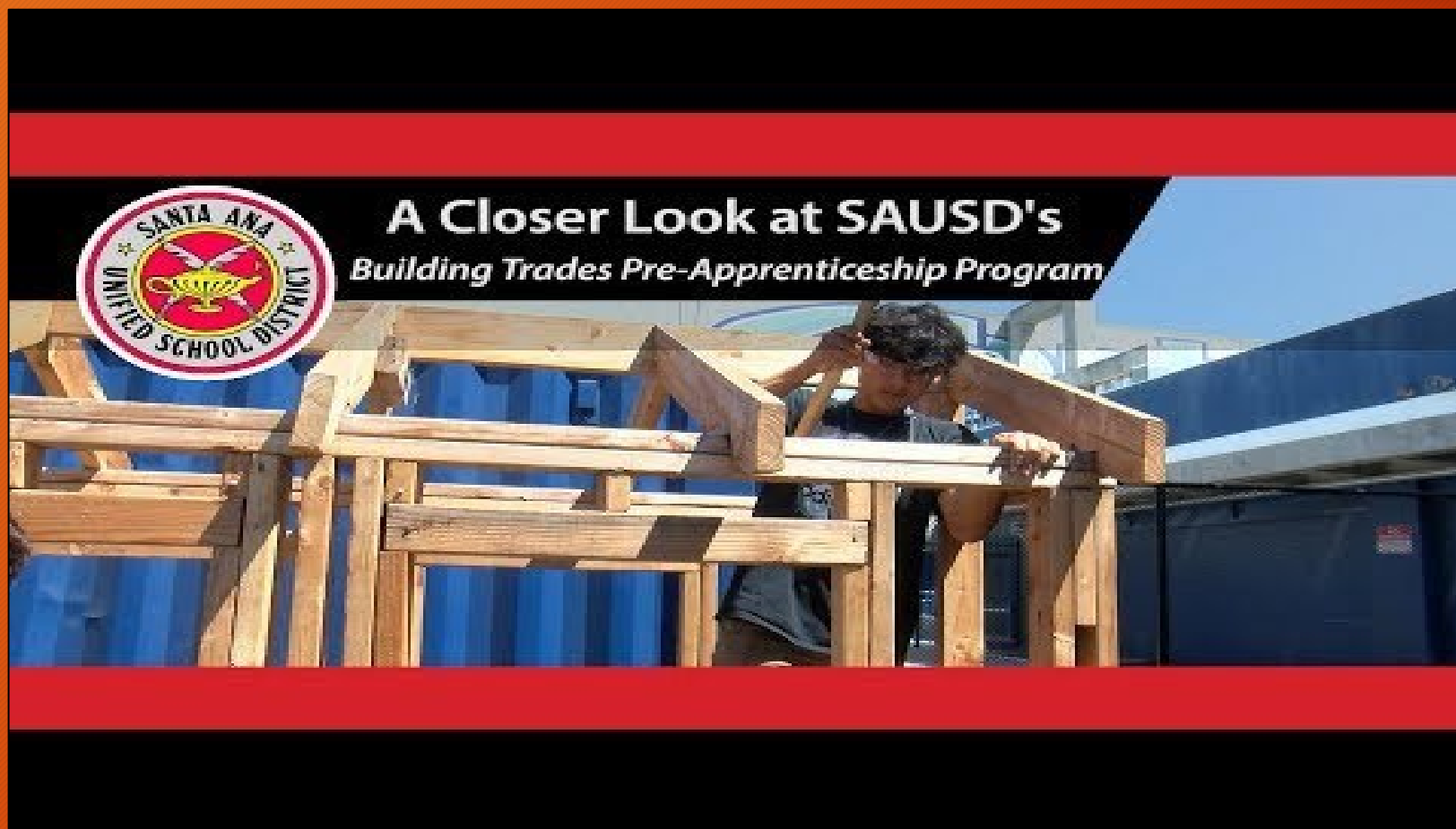
Wages

Pension

Health Care

Fringe Benefits

Pre-Apprenticeship



QUESTIONS???





Hospitality
TRAINING ACADEMY

An Introduction to the Hospitality Training Academy

What we'll cover.



Who
We **Are**



What
We **Offer**



A Bright
Future



Programs
& Student
Pathways



Next
Steps

Created in the heart of Los Angeles...

- We train people to enter the hospitality and food service workforce...
- ...and in the process, pipeline underserved individuals into life-changing union jobs with benefits.



Who We Are – The Hub of the Hospitality Sector

- The nonprofit labor-management partnership between UNITE HERE Local 11 and 170+ employers – including top hotels, restaurants, universities, sports and entertainment venues and airport concessions.
- A nationally recognized organization that trains the hospitality, food service, leisure, and tourism workforce in Southern California.



We provide *FREE* best-in-class training taught by experienced chefs and instructors in a professional kitchen.



Our Courses

Registered Apprenticeship Programs:

- Line Cook
- Room Attendant/Housekeeper
- Mixologist/Bartender
- Barista/Latte Artist

Additional Programs:

- Prep Cook Pre-Apprenticeship
- Customer Service
- Dishwashing

Benefits and services to ensure that students succeed:

- Classes are 100% FREE
- Classroom materials are 100% FREE: uniforms, books, knives
- We place 100% of graduates into good-paying union jobs
- We offer supportive services and wraparound case management, customer service training, ESL classes, financial and computer literacy, resume building, interview training, and more.



Our Community Commitment

As a collaboration between UNITE HERE Local 11 and 170+ contributing employers, HTA can...

Connect workers traditionally left behind to high-quality, good-paying union jobs with benefits... and for many, offer a second chance career path.

Transform the lives of individuals from marginalized communities including people experiencing homelessness, justice-involved individuals, foster youth, veterans, and low-income youth and adults.

There is a Bright Future for Hospitality

And HTA will train those workers and serve the community

Job Creator

The leisure and hospitality sector is booming in Los Angeles. It is one of the largest industries in the region.

Travel Hub

In 2023, Los Angeles welcomed over 55 million visitors who spent over \$25 billion.

Boom Ahead

Los Angeles will host the FIFA World Cup in 2026 and the Olympics in 2028. There are over 100 new hotels under development and thousands of new jobs that need to be filled.

Highlighted Course: Prep Cook (English and Spanish)

20 days of hands-on training for aspiring prep cooks: entry-level kitchen staff who prepare and cook recipes for a variety of dishes, including soups, salads, sandwiches, meat, vegetable and starch dishes, and buffet platters, all while ensuring proper food safety and sanitation.

What do students learn?

Knife skills, kitchen math, safety measures and practical, skill-based culinary training – job-ready for careers in supermarket delis, airport concessions, college dining halls, or other union food service employers.

What do students earn?

- California Food Handler Certification
- HTA Industry-Recognized Certificate of Completion



Highlighted Course: Line Cook Registered Apprenticeship (English and Spanish)

In 8 weeks, students become certified line cooks: a key culinary staff position with direct responsibility for cooking main dishes, recipe development, and kitchen operation.

What do students learn?

Higher level techniques (sauté, roast, bake, fry, butcher, knife skills, banquet prep and service), safety and sanitation – job-ready for careers in various kitchen stations to join kitchens at hotels, restaurants, entertainment venues, airport concessions, and other union food service employers.

What do students earn?

- ServSafe California Food Handler Certification
- HTA Industry Recognized Certificate of Completion
- California Department of Apprenticeship Standards Certificate
- U.S. Department of Labor Certificate



Training at the kitchen



Candidate Eligibility & Getting Started

Who is eligible?

- Students must have a valid authorization to work in the U.S. (Valid I.D. & Social Security number)
- Students must be at least 18 years of age upon graduating the HTA program
- Students must be substance-free and able to pass an employer drug screening test

What do we expect of students?

- Students must attend an in-person information session
- Students must complete the pre-requisites: in-person knife skills and kitchen math classes
- Students must meet program literacy requirements
- Students must participate in at least one interview with HTA staff
- Once in a class, students must arrive on time and demonstrate consistent engagement and positive behavior



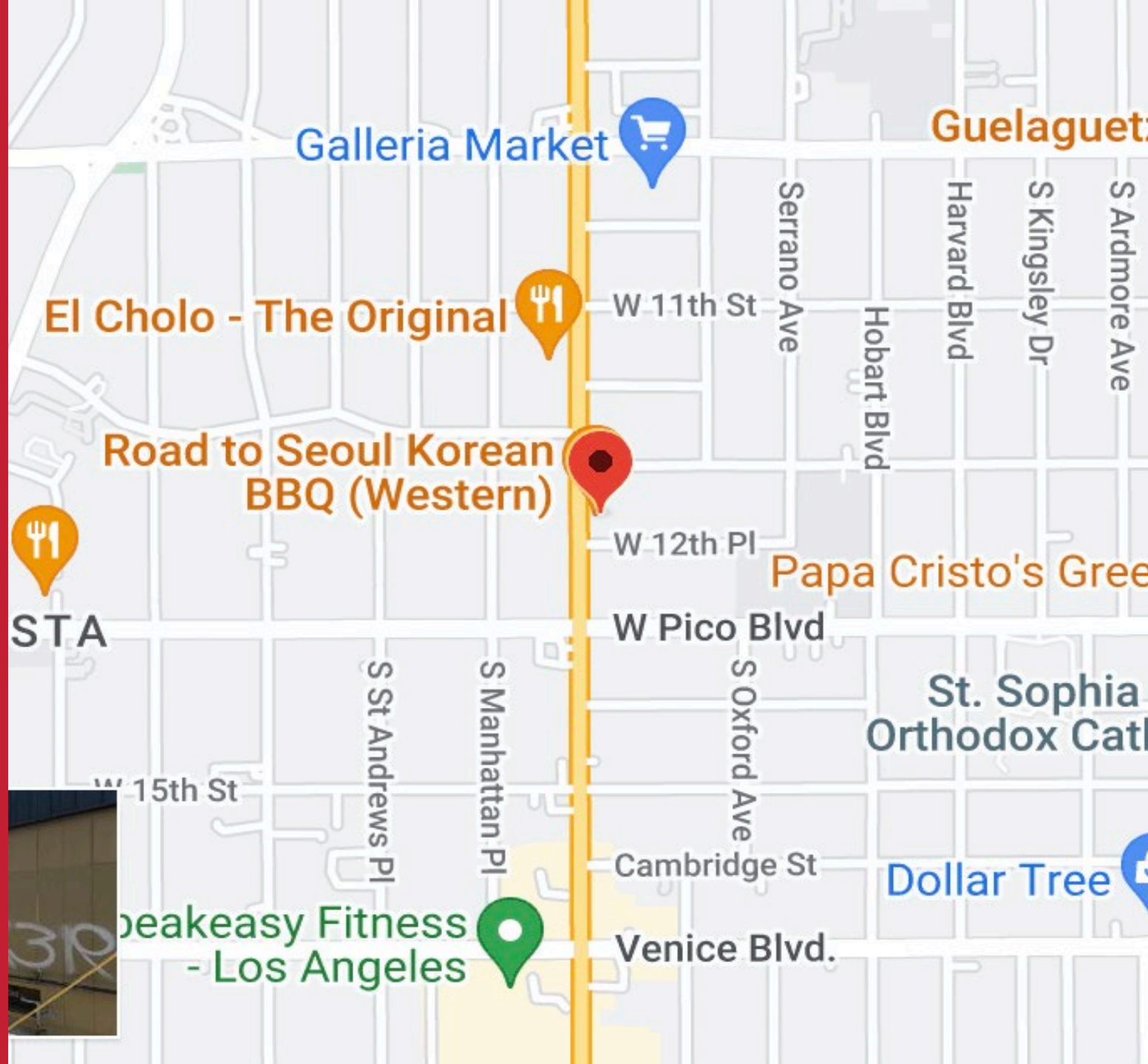
Where We Are

HTA Training Kitchen

1234 S. Western Avenue,
Los Angeles, CA 90006

HTA Office

Program Info Session
1150 S. Olive Ave
Suite 2600
Los Angeles, CA 90015



Don't Just Take It From Us!
Listen to HTA student
Perla Vogel's story below...



Best-in-class
training



Case management &
supportive services



Good paying union
jobs with benefits



Life-changing career
path and brighter future

Let's Stay Connected

Name: Adine Forman

Title: Executive Director

Phone: 310.597.1898

Email: Adine.Forman@lahta.org

Website: www.lahta.org



@LosAngelesHTA



@HTALosAngeles



@HospitalityTrainingAcademy

Health and Social Assistance (NAICS 62)																		
NAICS	Description	2023 Jobs	Current Wages, Salaries, & Proprietor Earnings	2023 Employment Concentration														
621	Ambulatory Health Care Services	107,699	\$78,967	1.13	x													
622	Hospitals	34,814	\$90,713	0.62	x													
623	Nursing and Residential Care Facilities	27,652	\$55,907	0.82	x													
624	Social Assistance	57,890	\$28,337	1.11														
		228,055	\$65,112															
Manufacturing (NAICS 31-33)																		
NAICS	Description	2023 Jobs	Current Wages, Salaries, & Proprietor Earnings	2023 Employment Concentration														
311	Food Manufacturing	7,619	\$56,191	0.40														
312	Beverage and Tobacco Product Manufacturing	2,538	\$62,674	0.69														
313	Textile Mills	713	\$57,940	0.67														
314	Textile Product Mills	1,380	\$56,399	1.15														
315	Apparel Manufacturing	4,036	\$68,182	3.57	x													
316	Leather and Allied Product Manufacturing	238	\$82,309	0.70														
321	Wood Product Manufacturing	1,368	\$57,700	0.28														
322	Paper Manufacturing	1,881	\$94,556	0.47														
323	Printing and Related Support Activities	6,672	\$59,164	1.57														
324	Petroleum and Coal Products Manufacturing	196	\$113,566	0.17														
325	Chemical Manufacturing	8,762	\$93,689	0.89														
326	Plastics and Rubber Products Manufacturing	6,662	\$80,831	0.83														
327	Nonmetallic Mineral Product Manufacturing	1,345	\$65,057	0.29														
331	Primary Metal Manufacturing	955	\$80,922	0.24														
332	Fabricated Metal Product Manufacturing	20,097	\$71,703	1.27	x													
333	Machinery Manufacturing	7,500	\$93,789	0.61														
334	Computer and Electronic Product Manufacturing	33,875	\$151,517	2.82	x													
335	Electrical Equipment, Appliance, and Component Manufacturing	4,935	\$88,248	1.10														
336	Transportation Equipment Manufacturing	17,848	\$141,909	0.93														
337	Furniture and Related Product Manufacturing	4,899	\$66,581	1.16														
339	Miscellaneous Manufacturing	26,447	\$87,030	3.62	x													
		159,964	\$100,473															
Educational Services (NAICS 61)																		
NAICS	Description	2023 Jobs	Current Wages, Salaries, & Proprietor Earnings	2023 Employment Concentration														
611	Educational Services	41,791	\$44,058	0.93	x													
Construction (NAICS 23)																		
NAICS	Description	2023 Jobs	Current Wages, Salaries, & Proprietor Earnings	2023 Employment Concentration														
236	Construction of Buildings	30,118	\$92,982	1.16	x													
237	Heavy and Civil Engineering Construction	9,390	\$135,009	0.76														
238	Specialty Trade Contractors	83,912	\$78,518	1.24	x													
		123,421	\$86,346															
Accommodation and Food Services (NAICS 72)																		
NAICS	Description	2023 Jobs	Current Wages, Salaries, & Proprietor Earnings	2023 Employment Concentration														
721	Accommodation	25,000	\$50,324	1.24	x													
722	Food Services and Drinking Places	150,585	\$30,710	1.14														
		175,585	\$33,503															

Conditions -
1) Over 20,000 Jobs
2) Salary > \$38,370
3) Employment Concentration > 2.0

Key -
Meets All Conditions
Meets 2/3 Conditions
Meets 1/3 Conditions

Health and Social Assistance (NAICS 62)

NAICS	Description	2023 Jobs	Current Wages, Salaries, & Proprietor Earnings	2023 Employment Concentration
6211	Offices of Physicians	27,924	\$109,357	0.88
6212	Offices of Dentists	17,079	\$63,006	1.48
6213	Offices of Other Health Practitioners	22,795	\$54,651	1.63
6214	Outpatient Care Centers	16,956	\$91,826	1.38
6215	Medical and Diagnostic Laboratories	8,718	\$92,764	2.41
6216	Home Health Care Services	10,086	\$47,587	0.57
6219	Other Ambulatory Health Care Services	4,142	\$68,444	1.01
6221	General Medical and Surgical Hospitals	32,206	\$92,122	0.61
6222	Psychiatric and Substance Abuse Hospitals	1,006	\$65,989	0.74
6223	Specialty (except Psychiatric and Substance Abuse) Hospitals	1,603	\$77,908	0.59
6231	Nursing Care Facilities (Skilled Nursing Facilities)	10,870	\$65,478	0.72
6232	Residential Intellectual and Developmental Disability, Mental Health, and Su	5,428	\$54,827	0.80
6233	Continuing Care Retirement Communities and Assisted Living Facilities for t	10,493	\$46,510	1.04
6239	Other Residential Care Facilities	861	\$56,408	0.50
6241	Individual and Family Services	46,858	\$25,429	1.40
6242	Community Food and Housing, and Emergency and Other Relief Services	1,933	\$60,668	0.82
6243	Vocational Rehabilitation Services	1,676	\$40,791	0.54
6244	Child Day Care Services	7,423	\$35,464	0.57
		228,055	\$65,112	

Manufacturing (NAICS 31-33)

NAICS	Description	2023 Jobs	Current Wages, Salaries, & Proprietor Earnings	2023 Employment Concentration
3111	Animal Food Manufacturing	165	\$55,979	0.21
3112	Grain and Oilseed Milling	66	\$71,435	0.09
3113	Sugar and Confectionery Product Manufacturing	122	\$39,125	0.14
3114	Fruit and Vegetable Preserving and Specialty Food Manufacturing	694	\$69,051	0.36
3115	Dairy Product Manufacturing	515	\$80,150	0.29
3116	Animal Slaughtering and Processing	290	\$43,716	0.05
3117	Seafood Product Preparation and Packaging	85	\$64,507	0.23
3118	Bakeries and Tortilla Manufacturing	3,431	\$42,912	0.88
3119	Other Food Manufacturing	2,252	\$68,763	0.81
3121	Beverage Manufacturing	2,478	\$62,975	0.70
3122	Tobacco Manufacturing	59	\$50,087	0.49
3131	Fiber, Yarn, and Thread Mills	15	\$36,300	0.06
3132	Fabric Mills	218	\$70,102	0.42
3133	Textile and Fabric Finishing and Fabric Coating Mills	481	\$53,085	1.65
3141	Textile Furnishings Mills	389	\$50,155	0.80
3149	Other Textile Product Mills	990	\$58,855	1.39
3151	Apparel Knitting Mills	395	\$88,806	4.61
3152	Cut and Sew Apparel Manufacturing	3,413	\$66,610	3.87
3159	Apparel Accessories and Other Apparel Manufacturing	227	\$55,902	1.40
3161	Leather and Hide Tanning and Finishing	11	\$59,229	0.25
3162	Footwear Manufacturing	161	\$93,022	1.15
3169	Other Leather and Allied Product Manufacturing	65	\$59,815	0.43
3211	Sawmills and Wood Preservation	<10	Insf. Data	0.01
3212	Veneer, Plywood, and Engineered Wood Product Manufacturing	19	\$76,519	0.02
3219	Other Wood Product Manufacturing	1,344	\$57,465	0.46
3221	Pulp, Paper, and Paperboard Mills	54	\$53,052	0.05
3222	Converted Paper Product Manufacturing	1,827	\$95,788	0.61
3231	Printing and Related Support Activities	6,672	\$59,164	1.57
3241	Petroleum and Coal Products Manufacturing	196	\$113,566	0.17
3251	Basic Chemical Manufacturing	393	\$118,865	0.24
3252	Resin, Synthetic Rubber, and Artificial and Synthetic Fibers and Filaments M	425	\$71,535	0.40
3253	Pesticide, Fertilizer, and Other Agricultural Chemical Manufacturing	66	\$110,199	0.16
3254	Pharmaceutical and Medicine Manufacturing	4,244	\$101,627	1.13
3255	Paint, Coating, and Adhesive Manufacturing	693	\$94,974	0.95
3256	Soap, Cleaning Compound, and Toilet Preparation Manufacturing	2,025	\$75,850	1.57
3259	Other Chemical Product and Preparation Manufacturing	918	\$93,664	1.02
3261	Plastics Product Manufacturing	5,482	\$82,937	0.83
3262	Rubber Product Manufacturing	1,180	\$71,045	0.80
3271	Clay Product and Refractory Manufacturing	151	\$68,908	0.35
3272	Glass and Glass Product Manufacturing	332	\$61,310	0.35
3273	Cement and Concrete Product Manufacturing	465	\$73,630	0.21
3274	Lime and Gypsum Product Manufacturing	53	\$62,855	0.31
3279	Other Nonmetallic Mineral Product Manufacturing	344	\$55,718	0.38
3311	Iron and Steel Mills and Ferroalloy Manufacturing	84	\$68,336	0.09
3312	Steel Product Manufacturing from Purchased Steel	151	\$85,396	0.24
3313	Alumina and Aluminum Production and Processing	84	\$166,881	0.13
3314	Nonferrous Metal (except Aluminum) Production and Processing	274	\$63,785	0.41
3315	Foundries	361	\$74,867	0.31
3321	Forging and Stamping	1,096	\$68,798	1.10
3322	Cutlery and Handtool Manufacturing	212	\$58,765	0.51
3323	Architectural and Structural Metals Manufacturing	3,295	\$70,438	0.74
3324	Boiler, Tank, and Shipping Container Manufacturing	527	\$95,323	0.51
3325	Hardware Manufacturing	190	\$59,202	0.71
3326	Spring and Wire Product Manufacturing	243	\$60,777	0.54
3327	Machine Shops; Turned Product; and Screw, Nut, and Bolt Manufacturing	7,736	\$73,460	2.05
3328	Coating, Engraving, Heat Treating, and Allied Activities	3,169	\$59,674	2.23
3329	Other Fabricated Metal Product Manufacturing	3,629	\$79,199	1.18
3331	Agriculture, Construction, and Mining Machinery Manufacturing	309	\$109,438	0.13
3332	Industrial Machinery Manufacturing	900	\$91,866	0.61

3333	Commercial and Service Industry Machinery Manufacturing	1,353	\$108,592	1.36
3334	Ventilation, Heating, Air-Conditioning, and Commercial Refrigeration Equipm	268	\$85,225	0.17
3335	Metalworking Machinery Manufacturing	1,847	\$69,405	1.04
3336	Engine, Turbine, and Power Transmission Equipment Manufacturing	101	\$86,802	0.10
3339	Other General Purpose Machinery Manufacturing	2,722	\$102,941	0.87
3341	Computer and Peripheral Equipment Manufacturing	4,058	\$137,098	2.30
3342	Communications Equipment Manufacturing	1,345	\$103,941	1.44
3343	Audio and Video Equipment Manufacturing	1,061	\$109,223	5.05
3344	Semiconductor and Other Electronic Component Manufacturing	13,354	\$169,221	3.10
3345	Navigational, Measuring, Electromedical, and Control Instruments Manufact	13,652	\$146,591	2.95
3346	Manufacturing and Reproducing Magnetic and Optical Media	405	\$147,137	2.84
3351	Electric Lighting Equipment Manufacturing	1,242	\$73,839	2.86
3352	Household Appliance Manufacturing	65	\$85,543	0.09
3353	Electrical Equipment Manufacturing	1,824	\$101,751	1.14
3359	Other Electrical Equipment and Component Manufacturing	1,804	\$84,611	1.03
3361	Motor Vehicle Manufacturing	3,444	\$260,173	1.10
3362	Motor Vehicle Body and Trailer Manufacturing	298	\$73,687	0.16
3363	Motor Vehicle Parts Manufacturing	2,022	\$74,681	0.33
3364	Aerospace Product and Parts Manufacturing	10,661	\$124,696	1.90
3365	Railroad Rolling Stock Manufacturing	392	\$149,223	1.71
3366	Ship and Boat Building	66	\$61,976	0.04
3369	Other Transportation Equipment Manufacturing	966	\$74,418	2.15
3371	Household and Institutional Furniture and Kitchen Cabinet Manufacturing	2,894	\$61,381	1.06
3372	Office Furniture (including Fixtures) Manufacturing	1,817	\$75,976	1.60
3379	Other Furniture Related Product Manufacturing	188	\$55,862	0.52
3391	Medical Equipment and Supplies Manufacturing	21,543	\$90,727	5.78
3399	Other Miscellaneous Manufacturing	4,903	\$70,788	1.37
		159,964	\$100,473	

Educational Services (NAICS 61)

NAICS	Description	2023 Jobs	Current Wages, Salaries, & Proprietor Earnings	2023 Employment Concentration
6111	Elementary and Secondary Schools	10,614	\$50,038	0.82
6112	Junior Colleges	571	\$41,843	1.65
6113	Colleges, Universities, and Professional Schools	7,846	\$64,523	0.40
6114	Business Schools and Computer and Management Training	723	\$61,800	0.81
6115	Technical and Trade Schools	1,863	\$80,336	1.42
6116	Other Schools and Instruction	17,962	\$26,182	2.51
6117	Educational Support Services	2,210	\$52,145	0.87
		41,791	\$44,058	

Construction (NAICS 23)

NAICS	Description	2023 Jobs	Current Wages, Salaries, & Proprietor Earnings	2023 Employment Concentration
2361	Residential Building Construction	17,511	\$81,023	1.11
2362	Nonresidential Building Construction	12,607	\$109,592	1.24
2371	Utility System Construction	4,050	\$118,169	0.63
2372	Land Subdivision	1,185	\$203,564	2.54
2373	Highway, Street, and Bridge Construction	3,314	\$117,228	0.84
2379	Other Heavy and Civil Engineering Construction	842	\$189,529	0.57
2381	Foundation, Structure, and Building Exterior Contractors	16,307	\$74,753	1.28
2382	Building Equipment Contractors	34,056	\$88,203	1.18
2383	Building Finishing Contractors	22,596	\$67,483	1.62
2389	Other Specialty Trade Contractors	10,953	\$76,777	0.89
		123,421	\$86,346	

Accommodation and Food Services (NAICS 72)

NAICS	Description	2023 Jobs	Current Wages, Salaries, & Proprietor Earnings	2023 Employment Concentration
7211	Traveler Accommodation	24,520	\$50,285	1.28
7212	RV (Recreational Vehicle) Parks and Recreational Camps	354	\$43,172	0.43
7213	Rooming and Boarding Houses, Dormitories, and Workers' Camps	126	\$78,043	0.75
7223	Special Food Services	6,971	\$40,988	0.73
7224	Drinking Places (Alcoholic Beverages)	2,857	\$28,976	0.62
7225	Restaurants and Other Eating Places	140,757	\$30,237	1.19
		175,585	\$33,503	

Date	Deliverables (End of August)
	<ul style="list-style-type: none"> • Regional Plan Part I • Strategies • Priority Industries
4/26	<ul style="list-style-type: none"> • Priority Industry Selection • Review Strategy Refinement • Review Draft Industry Sector Coordinator RFQ
5/17	<ul style="list-style-type: none"> • Outreach and Engagement Findings for Native American Community • Review Strategy Refinement • Approve Industry Sector Coordinator RFQ
6/7	<ul style="list-style-type: none"> • Approve Strategy Refinement • Approve process for selecting industry sector coordinators • Review Regional Plan Part I
7/12 In-Person	<ul style="list-style-type: none"> • Select/Approve Industry Sector Coordinators • Approve Regional Plan Part I • Review/Approve Theory of Change/Logic Model
8/9	<ul style="list-style-type: none"> • Review Draft SFP for Catalyst and Regional Investment Initiative • Review Supplemental Content to Strategy Refinement (if necessary)
8/23	<ul style="list-style-type: none"> • Approve All Planning Phase Plan Deliverables to the state • Approve SFP for Catalyst and Regional Investment Initiative
Public Forum September	<ul style="list-style-type: none"> • A public launch of the Outcomes for Phase I
October- December	<ul style="list-style-type: none"> • Catalyst Priorities and RII selection process
2025	<ul style="list-style-type: none"> • Meet Bi-Monthly and hopefully Quarterly

Program Updates

- Catalyst Funds can be used to address all strategies and/or priority sectors.
 - Where is the balance between openness and focus?
- If Regional Investment Initiative Project(s) meets all guidelines, it (should) be funded.
 - Where is the balance between ensuring a project is funded vs. deliberating on the "best" project?
 - Does the collaborative want to wait for the final state solicitation for proposal before issuing our own?
- Portfolio of Projects in early 2026 (exploratory, last-mile, implementation) to address strategies and/or priority sectors.
 - What is the relationship between what this collaborative will elect to fund and what the state will do with this portfolio?

Strategy Ratification

- All notes from stakeholder sub-groups will be shared.
- Staff will submit a draft document for review.
- Collaborative will have the opportunity to edit the draft document.
 - Each subgroup selects a spokesperson responsible for reporting out to collaborative the ideas "discussed" among their group.
 - Spokesperson will have the opportunity to discuss topics with staff before and/or after collaborative meetings
 - Notes and takeaways from the call will be shared with the full subgroup.