# CALIFORNIA JOBS FIRST

As a significant goal of California Jobs First is to lift up community needs and voices, a critical component of the work was hearing from Orange County residents, specifically disinvested community members. We focused on the following:

- · Access to quality jobs
- · Health equity
- · Environmental equity
- · Economic equity
- · Challenges to attaining equity, and
- · Building a better economy in our region

Funding was provided to 27 non-profit organizations, with experience working with their respective communities and community issues, which allowed outreach to be done in 11 languages throughout the entire county.

#### The organizations who gathered this information included:

Abrazar

Ahri Center

BPSOS Center for Community Advancement, Inc.

California Forward

CEO Leadership Alliance Orange County

Climate Action Campaign

Coastal Corridor Alliance

Community Action Partnership of Orange County

Cooperación Santa Ana

CREER Comunidad y Família

Delhi Center

Filipino American Chamber of Commerce of Orange County

Goodwill Industries of Orange County

**HOPE Community Services** 

Korean American Chamber of Commerce of Orange County

Latino Health Access

OC Coastkeeper

OC Hispanic Chamber of Commerce

OC Labor Federation

**OCCORD** 

OMID Multicultural Institute for Development

Orange County Iranian
American Chamber of
Commerce

Sustain SoCal

The Kennedy Commission

THRIVE Santa Ana

VietRISE

Vital Access Care Foundation

#### **DATA ANALYSIS: DEMOGRAPHIC INFORMATION HOUSEHOLD** RACE/ETHNICITY 1.10% **INCOME** Other Under 1.51% Native Hawaiian/ Other Pacific Islander Biracial/Multiracial Between \$75,000 and \$100,000 \$25,000 1.06% 7.98% Prefer not to state/ Unknown Between \$50,000 and \$75,000 1.75% Native American/ Tribal Community 24.41% 0.48% 10.89% African American 1.79% Over \$100,000 15.05% Middle Eastern/ North African 2.77% Between \$25,000 and \$50,000 Prefer not 17.92% to state 23.75% White Asian or 11.55% 65 & Asian American Older **AGE GROUP** 42.74% 16.44% Under Age 18 10.37% Hispanic or 35-44 13.77% Ages 18-24 Latinx 15.32% 14.06% Ages 55-64 15.07% Ages 25-34 35.25% 45-54 14.97%

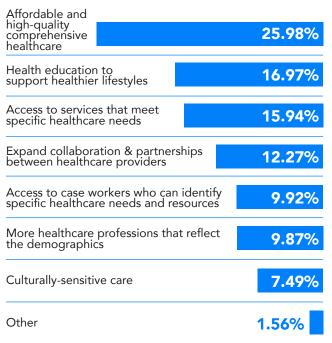
<sup>\*</sup> The execution and analysis of this community outreach and engagement was done by Sarah Middleton of Mission Up and Dr. C.J. Bishop.

# DATA ANALYSIS: TOP RESPONSES\*

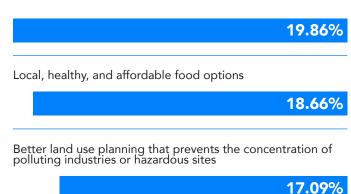
Select your top 3 solutions to ensure that there are accessible high-quality jobs for the most economically disadvantaged individuals and families.

Education training and skills development programs	28.04%
Workplace representation and right to unionize	18.94%
Environmentally friendly projects that provide high-quality jobs	15.25%
Entrepreneurship and small business support	13.03%
Job placement and career counseling services	12.58%
Reliable transportation to high-quality jobs	10.20%
Other	1.96%

## Select your top 3 solutions for increasing health equity in Orange County.



Better distribution of, access to, or investment in parks, green spaces, and climate resiliency projects in disinvested communities



Environmental education to support eco-friendly lifestyles

12.17%

Expand environmentally clean jobs and Industries

9.47%

Collaboration and partnerships between government agencies, academic institutions, community organizations, and others

7.65%

Expand access to active transportation options

7.52%

Access to green technology and infrastructure

5.99%

Other 1.0

1.60%

### Top strategies for growing Orange County's economy equitably:

- 1. Affordable Housing/Concerns Over Gentrification
- 2. Wage Issues & Job Opportunities
- 3. Education & Workforce Development
- 4. Transportation Accessibility
- 5. Support for Small Business & Entrepreneurship
- 6. Community & Nonprofit Engagement
- 7. Health & Social Support
- 8. Infrastructure & Economic Development
- 9. Fair Practices & Policy Implementation

Select your top 3 solutions for increasing environmental equity in Orange County.

<sup>\*5,233</sup> people participated in these surveys.